

CITY OF DAYTON, OHIO



ISSUE DATE: January 2, 2019

# EXAM ANNOUNCEMENT

APPLICATIONS MUST BE SUBMITTED ONLINE:

JANUARY 2, 2019 THRU FEBRUARY 14, 2019

[jobs.daytonohio.gov](http://jobs.daytonohio.gov)

AN EQUAL OPPORTUNITY EMPLOYER M/F/H

## PROMOTIONAL AND OPEN COMPETITIVE EXAMINATION FIREFIGHTER RECRUIT

**NATURE OF WORK:** An employee in this class is assigned to the Dayton Fire Training Center for the purpose of completing classroom and practical applications in preparation for appointment as a Firefighter.

**WRITTEN EXAMINATION DATE:** Saturday, April 13, 2019 - Time To Be Announced  
**Dayton Convention Center**  
**22 E. 5th Street, Exhibition Hall**  
**Dayton, Ohio 45402**

**AGE:** Must be at least 16 years of age at time of examination. No person shall be eligible to receive an original appointment as a Firefighter unless the person has reached the age of 18. **No person shall be eligible to receive an original appointment on or after the person's 41st birthday except recruit candidates who have previously been appointed as a Firefighter in the State of Ohio, with 6 months of experience as a Firefighter, and who have provided proof of previous appointment that was subject to the civil service laws of the State of Ohio.**

**EDUCATION:** Must be a high school graduate or possess a G.E.D. at time of appointment.

**LICENSE:** Must possess a valid driver's license at time of appointment and maintain thereafter as a term and condition of continued employment.

**BACKGROUND:** Must pass a police background investigation. Convictions or admission under diversion programs for drug related offenses are grounds for dismissal.

**PHYSICAL:** Final appointment is contingent upon passing, not more than 120 days before appointment, a job-related medical examination which includes a drug screen and cardiovascular and pulmonary fitness testing. Vision without correction must be a minimum of 20/100 in **EACH** eye. Corrected, vision must be a minimum of 20/40 or better, in **EACH** eye. **Must not be colorblind.** Failure to meet designated standards will result in elimination from appointment to the Fire service.

**SPECIAL REQUIREMENTS:** Must successfully complete the state Level II Firefighter certification while assigned to Fire Training Center during the initial recruit training and maintain that certification as a condition of continued employment. Must successfully complete Emergency Medical Technician training and certification while assigned to Fire Training Center during the initial recruit training and maintain that certification, at a minimum, as a condition of continued employment, until such time as required by the City of Dayton to obtain Paramedic and Advanced Cardiac Life Support (ALC) training and certification. Must be able to successfully perform all tasks required of this position.

**PROMOTIONAL QUALIFICATIONS (City of Dayton Employees):** Must be a current full-time permanent or part-time permanent employee in pay grades: 124 (Wage) or below, 29 (Clerical) or below, P16 (Professional Technical) or below, S11 (Supervisor) or below, 317 (EMT), 302 and 302A (Paramedic), 220 (Aircraft Rescue Firefighter) and been employed for 6 consecutive months by the City of Dayton in a classified Civil Service position. Identical scores will be broken by (1) seniority and (2) random selection method.

**OPEN COMPETITIVE APPLICANTS:** Final appointment is contingent upon the applicant providing documentary evidence of Employment Authorization and Identity. Identical scores will be broken by a random selection method.

**PREFERENCE POINTS:** A candidate who achieves a passing grade on the Firefighter Recruit written examination is entitled to a **maximum** of 5 preference points as set forth below:

1. **For Promotional AND Open Competitive candidates:** The candidate, prior to the date of written examination, has been honorably discharged from service with any branch of the United States military. **To obtain credit, a non-returnable copy of the DD214 OR CERTIFICATE OF SERVICE (indicating honorable discharge) MUST be submitted at time of written examination.**

OR

2. **For City of Dayton Open Competitive candidates ONLY:** The candidate is employed by the City of Dayton but does not meet the qualifications outlined above for promotional status. Must have satisfactorily completed 6 months of full time employment as documented by City performance evaluations.

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**NOTES:** Applicants **MUST** bring a pictured ID to the written examination for identification purposes. Failure to present a pictured ID will result in the applicant **NOT** being admitted to the exam.

Candidates that score high enough will be required to successfully complete the Candidate Physical Ability Test (CPAT), as a requirement of the selection process and before admittance to the Fire Academy.

Final appointment is contingent upon the applicant passing a job-related pre-employment physical, which includes a drug screen and cardiovascular and pulmonary fitness testing.

Examination dates and times are subject to change. Applicants appearing on the Promotional eligible list shall be considered prior to those on the Open Competitive list.

In accordance with Civil Service Rule 6, Section 7.B, examinees will not be permitted to review examination questions.

**SALARY:** \$17.70 per hour as a Firefighter Recruit  
\$24.94 per hour upon appointment to Firefighter

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JANUARY 2, 2019 - FEBRUARY 14, 2019**

**APPLY ONLINE AT: <https://jobs.daytonohio.gov>**

**Please use a computer to submit applications.**

**DO NOT submit applications via smartphone or tablet** as they may not populate in our Application Management System, causing your application to be rejected. Please use a PC when submitting your applications for positions with the City of Dayton.

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**The City of Dayton is an Equal Opportunity Employer**