**JOB POSTING**

**LATERAL ENTRY**

**FULL-TIME FIREFIGHTER/PARAMEDIC**

**August 28, 2019**

The City of Riverside is seeking to establish an eligibility list for the position of full-time firefighter/paramedic with one immediate opening and the forecast of three additional hires from this list.

A City of Riverside Firefighter/Paramedic must be willing to work as part of a team and build professional relationships with staff, colleagues, co-workers, elected officials, community leaders, and citizens. This position requires a physically fit professional who has a passion to provide efficient professional Fire/EMS services with outstanding communication and leadership skills.

The pay range for the position is $18.45-$24.19/hour. The Firefighter/Paramedic works a 24/48 schedule as subject to current union contract.

**Minimum Qualifications for Lateral Entry:** Applicants must have State of Ohio EMT-, a current State of Ohio Level II Firefighter Certification, Hazardous Material Operations Certificate, and a valid Ohio Driver’s License, obtain a State of Ohio Fire Safety Inspector Certification, be cleared as a primary care giver on the Medic and become a certified Engine Driver/Operator within 12 months of their start date in order to successfully complete their probationary period. All certifications must be maintained during employment. The applicant must comply with all job description requirements throughout employment. The Fire Chief may waive certain minimum requirements to ensure an adequate candidate pool.

**Lateral Entry Wage and Benefits:** Candidates presently working as a full-time firefighter-paramedic may be considered for a lateral entry pay range depending on experience and time in grade as determined by the Fire Chief on a case by case basis. Vacation accrual credit will be awarded with prior government service. Accrued sick leave is transferrable with verification from previous employer.

**Application Process:** Candidates interested in applying for a Full-Time Firefighter/Paramedic position with the Riverside Fire Department shall submit a completed application and resume, copy of your driver’s license, and all applicable certifications to the attention of Assistant City Manager Chris Lohr [clohr@riversideoh.gov](mailto:clohr@riversideoh.gov) or 5200 Springfield St. Ste 100, Riverside OH 45431, no later than **Friday, September 13, 2019 by 4:00 p.m**. Any missing documentation or incomplete application will void the applicant from the process. **A detailed job description and application can be found at** [**www.riversideoh.gov**](http://www.riversideoh.gov)**.**

LATERAL ENTRY APPLICATION PROCESS SCHEDULE:

* Applications Accepted: August 28, 2019 – September 13, 2019
* Notification to candidates invited to next steps: September 16, 2019 – September 20th
* Interviews and Background Investigations: Weeks of September 16th and 23rd
* Conditional offers: Week of September 30th for immediate opening
* If SAFER grant awarded, 3 additional final offers with start dates early January 2020.

\*\*\*The City of Riverside is an Equal Opportunity Employer\*\*\*