

# HUBER HEIGHTS FIRE DIVISION FIREFIGHTER/PARAMEDIC RECRUITMENT

The HHFD is a progressive fire division serving a community of over 40,000 people utilizing state-of-art equipment and procedures. HHFD is a Class II rated, career organization that will be comprised of 54 career Firefighter/ Paramedics. Personnel work a 24/48 schedule with an average 51 hour work week responding to about 8,000 calls per year out of three fire stations. Within the last three years, the HHFD has opened a new fire station and increased minimum daily staffing by about 15%.

The HHFD has scheduled a written examination on December 5, 2020 at 9:00 AM to create an eligibility list to fill an immediate opening and up to five openings in 2021 for the position of Firefighter Paramedic.

## **REQUIREMENTS AND HOW TO APPLY:**

The HHFD is seeking high-performing candidates who have a desire to work in a progressive, fast-paced environment. **Minimum Requirements:** At least 18 years of age; High School Diploma or GED equivalent; possess a valid Ohio Driver's License. Applicant must possess: Ohio Firefighter Level II and / or Paramedic. Candidates who possess only one of the certificates, must be currently enrolled in a training program to complete the Level II and/or Paramedic. Candidates must possess both Ohio Level II Firefighter and Ohio Paramedic certifications prior to appointment.

Written examination will be held on December 5, 2020 at 9:00 AM,  
Location TBD.

Applications will be accepted through 5:00 PM November 20, 2020 . You can submit an application online at [www.hhoh.org/jobs](http://www.hhoh.org/jobs) or submit to the Human Resources Department, 6131 Taylorsville Road, Huber Heights, OH 45424. No application materials will be accepted after November 20, 2020. The City of Huber Heights is an Equal Opportunity Employer. Women and minorities are encouraged to apply.



## **MISSION STATEMENT**

**The members of the HHFD shall consist of the highly trained individuals providing a service that is unparalleled with the Miami Valley Region.**

**Our Priorities Shall be:  
Life, Safety, Property,  
Preservation, Fire Prevention and  
delivered with compassion and  
integrity so that others may live.**



## 2021 WAGES:

- ◆ 5 Step pay process (top step at completion of 4th year)
- ◆ Base pay range \$51,899.64 to \$75,396.36
- ◆ Annual incentive pay bonus at 1.25% up to \$648.75 to \$942.45
- ◆ Annual holiday bonus \$2,095.94 to \$3,044.86
- ◆ Additional compensation up to \$145.98 to \$212.16 for each holiday worked.
- ◆ City picks up 1% of the employee's required share of Pension \$519.00 to \$753.96
- ◆ Total annual compensation available up to: \$54,644.33 to \$79,383.67

## Health Insurance

- ◆ High Deductible Health Plan with options for Health Savings Account or Health Reimbursement Arrangement
- ◆ No premiums paid by employee
- ◆ HSA: Employee responsible for only 40% of deductible
- ◆ HRA: Employee responsible for only 20% of deductible, Or
- ◆ up to \$2,500 payout for opting out of coverage

## Dental and Vision Insurance

- ◆ Employee pays only 5% of Premium

## Life Insurance Provided

- ◆ \$50,000 term
- ◆ Double Indemnity / Dismemberment
- ◆ Ability to purchase additional insurance for self and dependents

Please go to the City's website at [www.hhoh.org](http://www.hhoh.org) for additional information located on the Human Resources page.

