

HUBER HEIGHTS FIRE DIVISION LATERAL AND ENTRY LEVEL HIRING PROCESS FIREFIGHTER/PARAMEDIC

The HHFD is a progressive fire division serving a community of over 40,000 people utilizing state-of-art equipment and procedures. HHFD is a Class II rated, career organization that is comprised of 54 career Firefighter/ Paramedics. Personnel work a 24/48 schedule with an average 51 hour work week responding to about 6,200 calls per year out of three fire stations. Within the last four years, the HHFD has opened a new fire station and increased minimum daily staffing by about 15%.

The HHFD is accepting applications and will conduct a written examination to establish an eligibility list to fill an immediate opening as wells as openings due to retirement in late 2021 and early 2022 for the position of Firefighter/Paramedic.

REQUIREMENTS AND HOW TO APPLY:

The HHFD is seeking high-performing candidates who have a desire to work in a progressive, fast-paced environment. **Minimum Requirements:** At least 18 years of age; High School Diploma or GED equivalent; possess a valid Ohio Driver's License. Applicant must possess: Ohio Firefighter Level II and Paramedic certifications or possess either certificate and/or are currently enrolled in a training program to complete the Level II and/or Paramedic. Applicant must possess both Ohio Level II Firefighter and Paramedic certificates at time of appointment.

Approximate date for written examination will be July 24, 2021 (TBD)

Applications will be accepted through 5:00 PM July 16, 2021. You can submit an application online at www.hhoh.org/jobs or submit to the Human Resources Department, 6131 Taylorsville Road, Huber Heights, OH 45424. No application materials will be accepted after July 16, 2021. The City of Huber Heights is an Equal Opportunity Employer. Women and minorities are encouraged to apply.



MISSION STATEMENT

The members of the HHFD shall consist of the highly trained individuals providing a service that is unparalleled with the Miami Valley Region.

Our Priorities Shall be:
Life, Safety, Property,
Preservation, Fire Prevention and
delivered with compassion and
integrity so that others may live.



2021 WAGES:

- ◆ 5 Step pay process (starting step based on qualifications and experience)
- ◆ Vacation Accrual (credit for years of service)
- ◆ Base pay range \$51,899.64 to \$75,396.36
- ◆ Annual incentive pay bonus at 1.25% up to \$648.75 to \$942.45
- ◆ Annual holiday bonus \$2,095.94 to \$3,044.86
- ◆ Additional compensation up to \$145.98 to \$212.16 for each holiday worked.
- ◆ City picks up 1% of the employee's required share of Pension \$519.00 to \$753.96
- ◆ Total annual compensation available up to: \$54,644.33 to \$79,383.67

Health Insurance

- ◆ High Deductible Health Plan with options for Health Savings Account or Health Reimbursement Arrangement
- ◆ No premiums paid by employee
- ◆ HSA: Employee responsible for only 40% of deductible
- ◆ HRA: Employee responsible for only 20% of deductible, Or
- ◆ up to \$2,500 payout for opting out of coverage

Dental and Vision Insurance

- ◆ Employee pays only 5% of Premium

Life Insurance Provided

- ◆ \$50,000 term
- ◆ Double Indemnity / Dismemberment
- ◆ Ability to purchase additional insurance for self and dependents

Please go to the City's website at www.hhoh.org for additional information located on the Human Resources page.

