

Firefighter/Paramedic/EMT

YOUR CAREER WITH



Description

The Monroe Fire Department is now accepting applications for lateral candidates who are interested in joining our team as a Firefighter/Paramedic/EMT.

You can apply by visiting:

<https://www.governmentjobs.com/careers/monroeohio>

Qualifications

- Completion of secondary education or equivalent (high school diploma or GED)
- Completion of Ohio Firefighter II and Ohio EMT Basic/Advanced/Paramedic Course with active certifications
- Valid driver's license
- Minimum 1 year FULL-TIME experience with a career fire agency. Applicants must have held a full-time career position conducting uniformed fire & EMS duties.
- No disciplinary action in the past 12 months that resulted in suspension or pay loss

Hiring Process

The lateral hiring process will consist of a physical agility test, panel interview and other testing as determined appropriate.

Candidates receiving a conditional offer of employment will be subject to successful completion of a background investigation, CVSA, medical assessment, drug screening and psychological assessment.

Department Salary & Benefits

Currently, Monroe's contract with the International Association of Firefighters, Local 3824 provides firefighters with a full complement of benefits and an attractive salary package:

Salary \$53,113.42—\$72,442.74 annually, based on certification level.

*Current contract expires on 9/30/22 with negotiations to begin shortly.

Lateral entry Firefighters may be placed at the appropriate step level of the current collective bargaining agreement dependent upon qualifications and years of service.

Medical Insurance Competitive benefits for which the City pays 80%—83% of the cost per year.

Schedule 24/48 work schedule with 11 EDO's (extras days off) per year

Holidays 96 hours of holiday time per year

Sick Days 144 hours annually—accrued at a rate of 12 hours for each month worked.

Life Insurance \$25,000 at no cost to employee. Additional Line of Duty Benefit life insurance provided.

Vacation 24 hours vacation upon hire; 96 hours per year for years 1 to 4; 144 hours per year for years 5 to 9; 192 hours per year for years 10 to 14; 216 hours per year for years 15 to 19; 240 hours per year for years 20+

Retirement Ohio Police and Firefighter's Pension Fund

Tuition Refund Program The City will reimburse up to a maximum of \$5,200 per year for approved continuing education

This brochure is intended to provide helpful information and the contents are subject to change without prior notification. This brochure is not an employment contract .