**JOB POSTING**

**FULLTIME FIREFIGHTER/PARAMEDIC**

**February 15, 2022**

The City of Riverside is seeking to establish an eligibility list for the position of full-time firefighter/paramedic.

A City of Riverside Firefighter/Paramedic must be willing to work as part of a team and build professional relationships with staff, colleagues, co-workers, elected officials, community leaders, and citizens. This position requires a physically fit professional who has a passion to provide efficient professional Fire/EMS services with outstanding communication and leadership skills. The Firefighter/Paramedic works a 24/48 schedule as subject to current union contract.

Beginning July 1, 2021:

* Pay range for the position is $19.38 - $25.40/hour.
* 12 EDOs per year
* 96 hrs. of vacation 1st year

**ENTRY LEVEL**

**Minimum Qualifications:** Applicants must have State of Ohio EMT-P, a current State of Ohio Level II Firefighter Certification, Hazardous Material Operations Certificate, and a valid Ohio Driver’s License at the time of appointment. PARAMEDIC STUDENTS ARE ENCOURAGED TO APPLY. The candidate selected for hire must agree to not use tobacco or nicotine containing products, obtain a State of Ohio Fire Safety Inspector Certification, be cleared as a primary care giver on the Medic and become a certified Engine Driver/Operator within 12 months of their start date in order to successfully complete their probationary period. All certifications must be maintained during employment. The applicant must comply with all job description requirements throughout employment. The Fire Chief may waive certain minimum requirements to ensure an adequate candidate pool.

**LATERAL ENTRY**

**Lateral Entry Wage and Benefits:** Candidates meet entry level and presently working as a full-time firefighter or paramedic may be considered for a lateral entry pay range, depending on experience and time in grade as determined by the Fire Chief on a case-by-case basis. Vacation accrual credit will be awarded with prior fulltime government service. Accrued sick leave is transferrable with verification from previous local government employer.

**Application Process:** Candidates interested in applying for a Full-Time Firefighter/Paramedic position with the Riverside Fire Department shall submit a completed application and resume, copy of your driver’s license, and all applicable certifications to the attention Riverside Fire Department [fire@riversideoh.gov](mailto:fire@riversideoh.gov) or 1791 Harshman Rd, Riverside OH 45424 no later than **by March 15, 2022 5:00 P.M.** Any missing documentation or incomplete application will

void the applicant from the process. A detailed job description and application can be found at [**www.riversideoh.gov**](http://www.riversideoh.gov).

APPLICATION PROCESS SCHEDULE:

* Applications Accepted: February 15, 2022 – March 15, 2022
* Notification to candidates invited to next steps: Week of March 21, 2022
* Background investigations & interviews: Week of March 28, 2022
* Physical Agility tests are required prior to offer – current CPAT or equivalent are accepted.

\*\*\*The City of Riverside is an Equal Opportunity Employer\*\*\*