

# Firefighter/Paramedic/EMT

## YOUR CAREER WITH



### Description

The Monroe Fire Department is now accepting applications for **entry level candidates** who are interested in joining our team as a Firefighter/Paramedic/EMT.

**You can apply by visiting:**

<https://www.governmentjobs.com/careers/monroeohio>

### Qualifications

- Completion of secondary education or equivalent (high school diploma or GED)
- Completion of Ohio Firefighter II and Ohio EMT Basic/Advanced/Paramedic Course with active certifications
- Valid driver's license

### Hiring Process

The entry level hiring process will consist of a civil service test through National Testing Network, physical agility test, panel interview and other testing as determined appropriate.

**Candidates must submit their scores through National Testing Network by April 18, 2022. Only those who achieve a 70% or higher on the FireTEAM portion of the exam will continue in the hiring process.**

Candidates receiving a conditional offer of employment will be subject to successful completion of a background investigation, CVSA, medical assessment, drug screening and psychological assessment.

### Department Salary & Benefits

Currently, Monroe's contract with the International Association of Firefighters, Local 3824 provides firefighters with a full complement of benefits and an attractive salary package:

**Salary** \$48,284.92—\$50,033.76 annually with a top-out after 4 years of \$72,442.74

\*Current contract expires on 9/30/22 with negotiations to begin shortly.

**Medical Insurance** Competitive benefits for which the City pays 80%—83% of the cost per year.

**Schedule** 24/48 work schedule with 11 EDO's (extras days off) per year

**Holidays** 96 hours of holiday time per year

**Sick Days** 144 hours annually—accrued at a rate of 12 hours for each month worked.

**Life Insurance** \$25,000 at no cost to employee. Additional Line of Duty Benefit life insurance provided.

**Vacation** 24 hours vacation upon hire; 96 hours per year for years 1 to 4; 144 hours per year for years 5 to 9; 192 hours per year for years 10 to 14; 216 hours per year for years 15 to 19; 240 hours per year for years 20+

**Retirement** Ohio Police and Firefighter's Pension Fund

**Tuition Refund Program** The City will reimburse up to a maximum of \$5,200 per year for approved continuing education

This brochure is intended to provide helpful information and the contents are subject to change without prior notification. This brochure is not an employment contract .