

# HUBER HEIGHTS FIRE DIVISION LATERAL AND ENTRY LEVEL HIRING PROCESS FIREFIGHTER/PARAMEDIC

The HHFD is a progressive fire division serving a community of over 40,000 people utilizing state-of-art equipment and procedures. HHFD is a Class II rated, career organization that is comprised of 54 career Firefighter/ Paramedics. Personnel work a 24/48 schedule with an average 51 hour work week responding to about 6,200 calls per year out of three fire stations. Within the last four years, the HHFD has opened a new fire station and increased minimum daily staffing by about 15%.

The HHFD is accepting applications and will conduct a written examination to establish an eligibility list to fill immediate openings for the position of Firefighter/Paramedic.

## REQUIREMENTS AND HOW TO APPLY:

The HHFD is seeking high-performing candidates who have a desire to work in a progressive, fast-paced environment. **Minimum Requirements:** At least 18 years of age; High School Diploma or GED equivalent; possess a valid Ohio Driver's License. Applicant must possess: **Ohio Firefighter Level II and Paramedic certifications or possess either certificate and/or are currently enrolled in a training program to complete the Level II and/or Paramedic.** Applicant must possess both Ohio Level II Firefighter and Paramedic certificates prior to appointment.

**Approximate date for written examination will be April 23, 2022 (TBD)**

**Applications will be accepted through 5:00 PM April 15, 2022.** You can submit an application online at [www.hhoh.org/jobs](http://www.hhoh.org/jobs) or submit to the Human Resources Department, 6131 Taylorsville Road, Huber Heights, OH 45424.

**No application materials will be accepted after April 15, 2022.** The City of Huber Heights is an Equal Opportunity Employer. Women and minorities are encouraged to apply.



## MISSION STATEMENT

The members of the HHFD shall consist of the highly trained individuals providing a service that is unparalleled with the Miami Valley Region.

Our Priorities Shall be:  
Life, Safety, Property,  
Preservation, Fire Prevention and  
delivered with compassion and  
integrity so that others may live.



## 2022 WAGES:

- ◆ 5 Step pay process (starting step based on qualifications and experience)
- ◆ Vacation Accrual (credit for years of service)
- ◆ Base pay range 53,199.12 to \$77,279.28
- ◆ Annual incentive pay bonus at 1.25% up to \$664.99 to \$965.99
- ◆ Annual holiday bonus \$2,148.43 to \$3,120.89
- ◆ Additional compensation up to \$145.98 to \$212.16 for each holiday worked.
- ◆ City picks up 1% of the employee's required share of Pension \$531.99 to \$772.79
- ◆ Total annual compensation available up to: \$56,690.51 to \$82,351.11

## Health Insurance

- ◆ High Deductible Health Plan with options for Health Savings Account or Health Reimbursement Arrangement
- ◆ No monthly premiums paid by employee
- ◆ HSA: Employee responsible for only 40% of deductible
- ◆ HRA: Employee responsible for only 20% of deductible, Or
- ◆ up to \$2,500 payout for opting out of coverage

## Dental and Vision Insurance

- ◆ Employee pays only 5% of Premium

## Life Insurance Provided

- ◆ \$50,000 term
- ◆ Double Indemnity / Dismemberment
- ◆ Ability to purchase additional insurance for self and dependents

**Please go to the City's website at [www.hhoh.org](http://www.hhoh.org) for additional information located on the Human Resources page.**

