



# CITY OF CLAYTON FIRE DEPARTMENT

## Hiring Lateral or Entry Level Full-Time Firefighter/Paramedic

The City of Clayton is now accepting applications for full-time Firefighter/Paramedic that performs all functions associated with fire suppression, emergency medical service and fire prevention, under the direction of a Lieutenant. See full job description by going to [www.clayton.oh.us/Jobs.aspx](http://www.clayton.oh.us/Jobs.aspx).

Fire personnel work 24/48 hour shifts responding to roughly 6,750 calls per year across the collaborative.

### QUALIFICATIONS

Applicant must be a high school graduate or equivalent. Have one (1) year or more of FIRE and EMS experience with a fire department or currently be employed by the Clayton, Englewood and Union Fire Department Collaborative.

At the time of application, applicant must possess the following required certifications: (1) Firefighter II- State of Ohio, (2) Emergency Medical Technician State of Ohio, (3) NIMS ICS-100 and IS 700 training certificates.

Candidate must obtain State of Ohio Paramedic Certification within twelve (12) months of appointment and obtain a Fire Safety Inspection Certification within two (2) years of appointment. Candidate must possess and maintain a valid driver's license and remain insurable under the City's vehicle insurance plan.

### HOW TO APPLY

Apply by downloading the application and materials online at [www.clayton.oh.us/Jobs.aspx](http://www.clayton.oh.us/Jobs.aspx). Return the application and resume to Elaine Wittman at [ewittman@clayton.oh.us](mailto:ewittman@clayton.oh.us) or in person or via the mail to 6996 Taywood Rd. Englewood, OH 45322 no later than August 3, 2022 at 12:30pm.

### SELECTION PROCESS/APPOINTMENT PROCEDURE

Selection process includes a review of cover letter and resume. May include written/video tests, physical agility, assessment center, oral board, interviews and polygraph. Candidate will be required to complete a drug screening, criminal and personal background check, and a driver's license check. Appointment procedure will be based on the number of qualified candidates.

The City of Clayton Fire Department ranks within the top 10% of all fire departments across the United States of America.

The cities of Clayton, Englewood, and Union create the CEU Fire Collaborative. The Collaborative successfully delivers fire services, EMS, and education in a more efficient and effective manner. The Collaborative concept removes the intertwined municipal boundaries between the three cities which allows crews to respond from the closest station to each incident.

## **2022 BENEFITS PACKAGE**

### **WAGES & LEAVE**

- 7 Step pay process (starting step based on qualifications and experience).
- Base pay range \$52,005 to \$74,810.
- Annual stipend of \$730.00 per year.
- Education Bonus up to \$1,200 per year.
- Holiday bonus \$2,200 to \$3,484 depending on current pay step.
- Guaranteed work period overtime.
- Total topped out compensation for this contract is \$86,705.
- Attendance bonus of up to 24 hours of comp time.
- Employee Leave Accrual (based on years of service).

### **INSURANCE**

- High Deductible Health Plan with Health Savings Account (HSA)
- City contribution of 80% of the deductible the first year to the employee's HSA, with up to 72% of the deductible contribution the following years.
- 20% cost share for medical insurance.
- 100% employer paid dental insurance.
- Option for low cost vision insurance.
- \$50,000 Life and AD&D Insurance at no cost to employee.

### **OTHER BENEFITS**

- Retirement - Ohio Police & Fire Pension Fund.
- Free Employee Assistance Program to employees and members of their households.
- Virgin Pulse Wellness Program with opportunities for additional \$420 annually.
- Numerous training opportunities that include technical rescue training, firefighter tactics, and EMS.

*City of Clayton is an Equal Opportunity Employer*

