

Firefighter/Paramedic/EMT

YOUR CAREER

WITH



Description

The Monroe Fire Department is now accepting applications for lateral candidates who are interested in joining our team as a Firefighter/Paramedic/EMT.

You can apply by visiting:

<https://www.governmentjobs.com/careers/monroehio>

Qualifications

- Completion of secondary education or equivalent (high school diploma or GED)
- Completion of Ohio Firefighter II and Ohio EMT Basic/Advanced/Paramedic Course with active certifications
- Valid driver's license
- Minimum 1 year FULL-TIME experience with a career fire agency. Applicants must have held a full-time career position conducting uniformed fire & EMS duties.
- No disciplinary action in the past 12 months that resulted in suspension or pay loss

Hiring Process

The lateral hiring process will consist of a physical agility test, panel interview and other testing as determined appropriate. Candidates receiving a conditional offer of employment will be subject to successful completion of a background investigation, CVSA, medical assessment, drug screening and psychological assessment.

Promotional Possibilities

Lateral Entry Candidates are eligible for promotion to Lieutenant with a total of 5 years of full-time service with 3 of those years being with the City of Monroe.

This brochure is intended to provide helpful information and the contents are subject to change without prior notification.

This brochure is not an employment contract.

The City of Monroe is an Equal Opportunity Employer (EOE).

Department Salary & Benefits

Currently, Monroe's contract with the International Association of Firefighters, Local 3824 provides firefighters with a full complement of benefits and an attractive salary package:

Salary \$57,657.60—\$81,000.00 annually, based on certification level. Potential total compensation for top level Basic is \$60,786.60 and top level Paramedic is \$84,990 when adding in holiday time payout and clothing allowance.

Lateral entry Firefighters may be placed at the appropriate step level of the current collective bargaining agreement dependent upon qualifications and years of service.

Clothing Allowance \$1,000 per year

Medical Insurance Competitive benefits for which the City pays 80%—83% of the cost per year with a large Health Savings Account Contribution from the City.

Schedule 24/48 work schedule with 13 EDO's (earned days off) per year. The workweek shall be an average of 50 hours for 24/48 hour employees.

Holidays 96 hours of holiday time per year. Holiday time is paid out twice per year (48 hours each time) at employees hourly rate or may be converted to holiday flex time.

Sick Days 144 hours annually—accrued at a rate of 12 hours for each month worked. Sick leave hours earned by previous or current service with the state of OH or any political subdivision of the state of OH are permitted to transfer those hours to the City of Monroe.

Compensatory Time Comp time off in lieu of overtime will be accrued up to a maximum accrual of seventy-two (72) hours.

Life Insurance \$25,000 at no cost to employee.

Vacation 96 hours vacation upon hire and per year for years 1 to 4; 144 hours per year for years 5 to 9; 192 hours per year for years 10 to 14; 216 hours per year for years 15 to 19; 240 hours per year for years 20+. Prior and current service years with the state or any political subdivision of the state shall count as service years for the purpose of computing the amount of vacation leave.

Retirement Ohio Police and Firefighter's Pension Fund

Tuition Reimbursement Program Up to \$5,200 per year