

Job Posting

City of Huber Heights Division of Fire

Position of Captain

The City of Huber Heights Fire Division is looking for an experienced Fire / EMS professional leader with a desire for improving and maintaining Fire / EMS services in a well-established yet growing progressive career fire department. Huber Heights is one of the fastest growing communities in Southwest Ohio. The Fire Division has a class II ISO rating and is comprised of 58 career Firefighter/Paramedics serving a community of over 43,000 utilizing state-of-art equipment and procedures. The Division strives to provide unparalleled Fire and EMS services within our region.

The position of Captain is a newly created position to assist with administrative functions of the Division including, but not limited to, EMS quality management, fire and EMS training, development of policies and standard operating guidelines. The captain's position will afford Fire Division Officers opportunities for a broader range of experiences in the realm of leading, managing, and administrating the delivery of Fire / EMS services. One of the positions has been filled internally, with the second position being offered to experienced fire service professionals inside and outside of the organization.

This position will be assigned a traditional Monday through Friday 40-hr work week. The two Captains will alternate working relief to our three Shift Battalion Chiefs on 24-hour shifts when a Shift Chief is scheduled off for greater than three to four consecutive shifts.

Required Qualifications: High School Diploma or equivalent; valid Ohio Driver's License; State of Ohio Level II Firefighter; State of Ohio Paramedic Certification; ten years' full-time supervisory experience as a Lieutenant or higher; NFPA 1021 Fire Officer I. Preferred Qualifications: Fire and/or EMS Instructor from the State of Ohio; State of Ohio Fire Inspector.

The starting salary for this position in 2023 is \$99,759 plus compensation for holiday pay. Second Year or top step compensation for this position in 2024 will be \$104,582 plus compensation for 96 hours of holiday pay. The selection process will include applicant screening and oral interview(s) on a date TBD. Prior to appointment, the applicant must submit to an extensive background investigation, drug screen, and psychological and physical examination.

Benefits include annual vacation, sick leave, personal leave, employer paid life insurance, and excellent health insurance benefits including employer paid premium and generous contributions to HSA or HRA. Vacation accrual is dependent upon years of previous public service and changes with increases based on 5-year service brackets up to 6.5 weeks after 25 years of total public service.

Qualified individuals interested in this position should submit an application and resume by **5:00 p.m. February 13, 2023**, to the City of Huber Heights, Human Resources Department, 6131 Taylorsville Road, Huber Heights, OH 45424 or online at www.hhoh.org. The City of Huber Heights is an Equal Opportunity Employer. Women and minorities are encouraged to apply.