

HUBER HEIGHTS FIRE DIVISION LATERAL AND ENTRY LEVEL HIRING PROCESS FIREFIGHTER/PARAMEDIC

The City of Huber Heights is one of the fastest growing communities in southwest Ohio. The HHFD is a progressive fire division serving a community of almost 44,000 people utilizing state-of-art equipment and procedures. HHFD is a career organization comprised of 58 career Firefighter/ Paramedics, plus we are one of the first to employ a full-time physician serving as Wellness Coordinator and Medical Director. Personnel work a 24/48 schedule with an average 51 hour work week responding to over 8,100 calls per year out of three fire stations.

The HHFD is accepting applications and will conduct oral interviews to establish an eligibility list to fill immediate openings for the position of Firefighter/Paramedic.

REQUIREMENTS AND HOW TO APPLY:

The HHFD is seeking high-performing candidates who have a desire to work in a progressive, fast-paced environment. **Minimum Requirements:** At least 18 years of age; High School Diploma or GED equivalent; possess a valid Ohio Driver's License. Applicant must possess: **Ohio Firefighter Level II and Paramedic certifications or possess either certificate and/or are currently enrolled in a training program to complete the Level II and/or Paramedic.** Applicant must possess both Ohio Level II Firefighter and Paramedic certificates prior to appointment.

Approximate date for interviews will begin the week of February 27, 2023

Applications will be accepted through 5:00 PM February 24, 2023. You can submit an application online at www.hhoh.org/jobs or submit to the Human Resources Department, 6131 Taylorsville Road, Huber Heights, OH 45424.

No application materials will be accepted after February 24, 2023. The City of Huber Heights is an Equal Opportunity Employer. Women and minorities are encouraged to apply.



MISSION STATEMENT

The members of the HHFD shall consist of highly trained individuals providing a service that is unparalleled within the Miami Valley Region.

Our Priorities Shall be:

Life, Safety, Property, Preservation, Fire Prevention and delivered with compassion and integrity so that others may live.



WAGES:

- ◆ 5 Step pay process (starting step based on qualifications and experience).
- ◆ Vacation Accrual (credit for full-time years of service) up to 15 days per year (360 hours) for shifted personnel
- ◆ 36 Hours of Personal Leave per year
- ◆ 10 EDOs
- ◆ Base pay range for 2023 \$54,657.72 to \$80,514.72
- ◆ Annual holiday bonus \$2522 to \$3,716
- ◆ Additional compensation up to \$157.66 to \$232.25 for each holiday worked.
- ◆ Annual Equipment Allowance of \$650.00
- ◆ Total annual compensation for 2023 available up to: \$57,180.39 to \$84,230.78
- ◆ Total annual compensation for 2025 available up to: \$88,919.52

Health Insurance

- ◆ High Deductible Health Plan with options for Health Savings Account or Health Reimbursement Arrangement
- ◆ **NO** employee paid premium for medical insurance
- ◆ HSA: Employee responsible for only 40% of deductible
- ◆ HRA: Employee responsible for only 20% of deductible, Or
- ◆ up to \$2,500 payout for opting out of coverage

Dental and Vision Insurance

- ◆ Employee pays only 5% of Premium

Life Insurance Provided

- ◆ \$50,000 term
- ◆ Double Indemnity / Dismemberment
- ◆ Ability to purchase additional insurance for self and dependents

