

# TROY



## FIRE DEPARTMENT

### Full-time Opportunity!

### Testing and Applications Open Now

#### Description:

The Troy Fire Department is seeking qualified individuals that want to grow with a great community. We are looking to hire full-time Firefighter/Paramedics and full-time EMTs who are professional, caring and looking to invest in a rewarding career.

#### Applying:

The application process consists of a written examination through the National Testing Network and a City of Troy Application. For more information, go online to [www.troyohio.gov/jobs](http://www.troyohio.gov/jobs).

#### Salary:

#### Lateral Entry Available

#### 2023 Firefighter/EMT

\$47,123.86- \$58,442.45

#### 2023 Firefighter/Paramedic

\$58,904.82– \$81,548.45

#### THREE YEAR TOPOUT



#### Benefits:

**Health Insurance:** Offering competitive benefits, with a large contribution being made by the City of Troy into an HSA account annually. The employee pays 14%-15% of the cost.

**Life Insurance:** \$50,000 at no cost to the employee.

**Retirement:** Ohio Police and Fire Pension

**Holidays:** Eight paid holidays, paid out at the end of the year at employees hourly rate.

**Vacation:** Employees will accrue 2 weeks of vacation time per year for years 1-8; 3 weeks vacation time per year for years 9-15; 4 weeks vacation for years 16-24; 5 weeks for years 25+

**Education Incentive Program:** \$715 for an Associate's Degree, \$1,100 for a Bachelor's Degree, and \$1,815 for a Master's Degree. Paid Annually

**Clothing Allowance:** Employees will receive \$750 annually for clothing maintenance.

**Schedule:** 24/48 work scheduled with 13 SDO (Scheduled Days Off) and 1 Personal Day per year

**Fitness Incentive:** Virgin Pulse Wellness Program with the opportunity to earn up to \$420 annually.



**The City of Troy is a Equal Opportunity Employer.**