

Dayton Fire Recruiting Information

Responsibilities

An employee in the position of Firefighter Recruit is assigned to the Dayton Fire Training Center for the purpose of completing classroom and practical applications in preparation for appointment as a Firefighter.

Minimum Qualifications

Must possess a high school diploma or a G.E.D. at time of appointment.

Must possess a valid driver's license at time of appointment and maintain thereafter as a term and condition of continued employment.

Must be at least 16 years of age at time of examination.

Must be 18 years of age at time of appointment.

No person who will be 41 years of age or older at the time the Firefighter Recruit Training Academy class is scheduled for completion shall receive an original appointment to the position of Firefighter Recruit except recruit candidates who have previously been appointed as a Firefighter in the State of Ohio, with 6 months of experience as a Firefighter, and who have provided proof of previous appointment that was subject to the civil service laws of the State of Ohio.

Application Information

The application period for Firefighter Recruit is open January 8, 2024 through March 17, 2024.

The website to apply for the position of Firefighter Recruit is:

<https://www.jobapscloud.com/daytonohio/>

Dayton Fire Department also has a website to provide further information of the Dayton Fire Department which also includes a link to the application site for the position of Firefighter Recruit:

www.joindaytonfire.com

Entry Level Assessment

The entry level assessment for the position of Firefighter Recruit is typically either on computer or a written scantron test that is designed to collect information about your interests, abilities, skills, experiences, preferences, and tendencies in a firefighting environment. This assessment includes the following four components:

- Personality Inventory

- Math Assessment
- Reasoning Assessment
- Reading Assessment

All the test questions are multiple-choice questions. Once you apply for the position of Firefighter Recruit and schedule a date/time to take the entry level assessment you will receive a copy of an Information Guide to the Entry Level Assessment for the position of Firefighter Recruit from City of Dayton Civil Service which includes:

- Preparation for the Entry Level assessment
- Description of the Entry Level assessment
- Sample test questions
- Contact information

Background Investigation

Must submit to and pass a police background investigation after successfully passing the Entry Level Assessment for the position of Firefighter Recruit.

Physical Assessment

Upon passing the extensive background investigation, the candidate for the position of Firefighter Recruit will have to take and pass a physical assessment. Candidates will take the Firefighter Mile Physical Assessment. The Firefighter Mile is a physical ability test designed to assess your readiness for the physical demands of firefighting. In particular, the test is meant to demonstrate that you have sufficient stamina, strength, and agility to accomplish the critical job tasks. Listed below is a link for the Firefighter Mile Candidate Orientation Guide:

https://nationaltestingnetwork.com/publicsafetyjobs/pdf/ffm_candidate_orientation_guide.pdf

Medical Examination

Final appointment is contingent upon passing, not more than 120 days before appointment, a job-related medical examination which includes a drug screen and cardiovascular and pulmonary fitness testing. Vision without correction must be a minimum of 20/100 in **EACH** eye. Corrected, vision must be a minimum of 20/40 or better, in **EACH** eye. **Must not be colorblind**. Failure to meet designated standards will result in elimination from appointment to the Fire service.

Tobacco and Nicotine Usage

Applicants offered employment with the City will be required to pass a nicotine screening. Newly hired employees must remain tobacco and nicotine free as a condition of continued employment.

Preference Points

A person obtaining a passing grade on an open competitive examination for the position of Firefighter Recruit is eligible to receive preference points as set forth below. Five (5) preference points are the maximum preference points that a person may receive.

1. A person who prior to the date of examination has been honorably discharged from service with any branch of the United States military;

OR

2. A person who prior to the date of examination is employed by the City and has satisfactorily completed six (6) or more months of full-time employment with the City, as documented by City performance evaluations.

COVID-19 Information

Beginning November 1, 2021, newly hired City of Dayton employees must attest to being fully vaccinated against the COVID-19 virus or be required to become fully vaccinated within 90 days of being hired.

Basic Firefighter Recruit Academy Information

After receiving the contingent offer of employment upon passing the medical examination, Firefighter Recruits will receive an academy start date.

The Dayton Fire Department Firefighter Recruit academy is a 6-month academy located at the Dayton Training Center. Class is from 0700 hours to 1600 hours Monday through Friday.

There will be physical training (PT) at the beginning of each workday which will include running, weightlifting and other firefighter-related trainings that will aid the Firefighter Recruits in their journey of becoming a Dayton Fire Department Firefighter/EMT. There will also be practical and written tests given daily. Workdays will consist of a mixture of classroom time and time on the fire grounds doing drills, learning skills, and participating in live fire training exercises.

Upon completion of the Dayton Fire Department Firefighter Recruit academy, these employees will possess an EMT-Basic certification, Level 1 Firefighter certification, Level 2 Firefighter certification, and Fire Safety Inspector certification. Employees will then be designated as "Probationary Firefighter Recruit". Probationary Firefighter Recruits will then report to their assigned stations on their assigned platoon shift days the week following graduation from Firefighter Recruit academy and their probationary period will begin. The probationary period for a Probationary Firefighter Recruit for the Dayton Fire Department is 6 months.

Please do not hesitate to call Dayton Fire Department Recruiters at (937) 333-3141 from 0700 hours - 1500 hours Monday – Friday or email DFD-Recruiting@daytonohio.gov if you would like to speak further about your future career at the Dayton Fire Department.