

# HUBER HEIGHTS FIRE DIVISION LATERAL AND ENTRY LEVEL HIRING PROCESS FIREFIGHTER/PARAMEDIC

The City of Huber Heights is one of the fastest growing communities in Southwest Ohio. The HHFD is a progressive fire division serving a community of almost 44,000 people utilizing state-of-art equipment and procedures. HHFD is a career organization comprised of 61 career Firefighter/Paramedics. Personnel work a 24/48 schedule with a 51 hour average work week. We respond to over 8,100 calls per year out of three fire stations.

The HHFD is accepting applications and will conduct oral interviews to establish an eligibility list to fill 2 upcoming openings for the position of Firefighter/Paramedic.

## REQUIREMENTS AND HOW TO APPLY:

The HHFD is seeking high-performing candidates who have a desire to work in a progressive, fast-paced environment. **Minimum Requirements:** At least 18 years of age; High School Diploma or GED equivalent; possess a valid Ohio Driver's License. Applicant must possess: **Ohio Firefighter Level II and Paramedic certifications or possess either certificate and/or are currently enrolled in a training program to complete the Level II and/or Paramedic.** Applicant must possess both Ohio Level II Firefighter and Paramedic certifications prior to appointment. Applicants who are Level II certified and enrolled in a paramedic program may be considered for the newly created fulltime Firefighter/Paramedic Recruit position.

**Approximate date for interviews will begin the week of Sept 09, 2024**

Applications will be accepted through 5:00 PM September 04, 2024. You can submit an application online at [www.hhoh.org/jobs](http://www.hhoh.org/jobs) or submit to the Human Resources Department, 6131 Taylorsville Road, Huber Heights, OH 45424. **No application materials will be accepted after September 04, 2024.** The City of Huber Heights is an Equal Opportunity Employer. Women and minorities are encouraged to apply.



## MISSION STATEMENT

The members of the HHFD shall consist of highly trained individuals providing a service that is unparalleled within the Miami Valley Region.

Our Priorities Shall be:  
Life Safety, Property Preservation, Fire Prevention and delivered with compassion and integrity so that others may live.



## WAGES:

- ◆ 5 Step pay process (starting step based on qualifications and experience).
- ◆ Vacation Accrual (credit for full-time years of service) up to 15 days per year (360 hours) for shifted personnel
- ◆ 36 Hours of Personal Leave per year
- ◆ 10 EDOs
- ◆ Base pay range for 2024 \$57,553.60 to \$84,780.80
- ◆ Annual holiday bonus \$2,656.32 to \$3,912.96
- ◆ Additional compensation up to \$157.66 to \$232.25 for each holiday worked.
- ◆ Annual Equipment Allowance of \$650.00
- ◆ Total available annual compensation for 2024 : \$60,209.92 to \$88,693.76
- ◆ Total available annual compensation for 2025 : \$61,863.68 to \$91,130.88

## Health Insurance

- ◆ High Deductible Health Plan with options for Health Savings Account or Health Reimbursement Arrangement
- ◆ **NO** employee paid premium for medical insurance
- ◆ HSA: Employee responsible for only 40% of deductible
- ◆ HRA: Employee responsible for only 20% of deductible, or
- ◆ up to \$2,500 payout for opting out of coverage

## Dental and Vision Insurance

- ◆ Employee pays only 5% of Premium

## Life Insurance Provided

- ◆ \$50,000 term
- ◆ Double Indemnity / Dismemberment
- ◆ Ability to purchase additional insurance for self and dependents

