



**CITY OF OAKWOOD
POLICE, FIRE & EMS
LATERAL ENTRY HIRING PROGRAM
PUBLIC SAFETY DEPARTMENT**

The City of Oakwood, Montgomery County, Ohio (Pop. 9,572) a predominantly residential suburban community immediately south of Dayton, Ohio, is currently accepting applications from experienced candidates actively working in a full-time public safety capacity within the state of Ohio to create an eligibility list to fill future vacancies. Oakwood has a fully integrated public safety department in which employees, working a 24/48 schedule, perform police, fire and rescue duties.

MINIMUM QUALIFICATIONS:

- Candidates **must have one current Ohio Certification** and have successfully completed **at least twelve (12) months of full-time service** and be currently employed as a full-time police officer, Level II Firefighter and/or paramedic with a state, county or municipal agency.
- Applicants must be at least 21 years of age and possess a high school diploma.

PREFERRED QUALIFICATIONS:

- Bachelor's and/or Associate degree from an accredited college or university, but not required.

COMPENSATION:

The salary range is \$40.23 - \$50.67 per hour, with the entry rate dependent upon experience and training. The current maximum salary for the classification is \$55.43/hr. The city also provides an excellent fringe benefit package including but not limited to health and dental insurance, vision coverage, life insurance and paid leave.

APPLICATION AND HIRING PROCESS:

The selection process for the top candidates may include the following steps:

- Series of Oral interviews.
- Background investigation.
- Polygraph Exams.
- Psychological Assessments.
- Comprehensive medical exam and drug screen.

TO APPLY:

Submit the Application packet **by Friday, October 11, 2024, no later than 4:00 P.M.** Please visit <https://oakwoodohio.gov/departments/humanresources/> to obtain PSO Application Lateral Entry Packet or a paper copy from the City of Oakwood Human Resources Department.

- In-person at 30 Park Avenue, or
- In the drop box located at 30 Park Avenue lobby, or
- By mail to: City of Oakwood, Human Resources Department, 30 Park Avenue, Oakwood, Ohio 45419.

As an **Equal Opportunity Employer**, we strongly encourage veterans, women, and all minorities to consider our employment opportunities.