

TROY

FIRE DEPARTMENT



Full-time Opportunity!

Testing and Applications Open Now

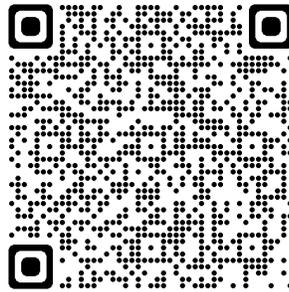
Immediate Vacancies

Description:

The Troy Fire Department is seeking qualified individuals that want to grow with a great community. We are looking to hire full-time Firefighter II/Paramedics or EMTs who are professional, caring and looking to invest in a rewarding career.

Applying:

The application process consists of a written examination through the National Testing Network and a City of Troy Application. For more information, go online to www.troyohio.gov/jobs.



Salary:

Lateral Entry Available

3 Year Top Out

2026 Firefighter/EMT

\$53,290.76 — \$66,090.58

2026 Firefighter/Paramedic

\$66,613.45 — \$92,220.35



Benefits:

Schedule: 24/48 work schedule

Leave: **2 Weeks Paid Vacation per year**
With Same Day Vacation Option
13 SDO (Scheduled Days Off)
1 Personal Day per year
Unlimited Shift Trades

Education Incentive Program:

\$715 for an Associate's Degree
\$1,100 for a Bachelor's Degree
\$1,815 for a Master's Degree.
Paid Annually

Clothing Allowance:

\$800 annually for clothing maintenance.

Health and Life Insurance:

Competitive benefits!
City contributions to HSA annually
\$50,000 Life Insurance provided

Retirement: Ohio Police and Fire Pension Fund

Holidays: 12 paid holidays—Paid in December

Fitness Incentive: Personify Health Wellness Program with the opportunity to earn up to \$420 annually.



The City of Troy is a Equal Opportunity Employer.