



Fire Marshal
Recruitment #26-3075-001

Date Opened 1/5/2026 09:00:00 AM

Close Date 2/1/2026 11:59:00 PM

Salary \$111,596.89 - \$124,206.80 per year

Department Fire

Job Type Noncompetitive



Responsibilities

The Fire Marshal serves as the City's lead fire safety administrator, directing the Fire Department's Community Services Bureau and overseeing fire prevention, inspections, investigations, code enforcement, and public education programs. This position develops and administers a comprehensive city-wide fire safety and accident prevention program to reduce risk and minimize loss of life and property. The Fire Marshal supervises Fire Prevention Specialist personnel, manages staffing priorities, and ensures compliance with local, state, and federal fire codes and regulations. Responsibilities include reviewing building and construction plans, overseeing fire investigations and arson abatement efforts, and participating in fire code development and interpretation. The position also prepares and manages the bureau's budget and maintains required records

and technical documentation. The Fire Marshal serves as an advisor to City officials, businesses, contractors, and community groups on fire safety matters.

Minimum Qualifications

Bachelor's degree in Fire Protection Engineering, Fire Science Technology, Safety/Risk Management, Law Enforcement or Criminal Justice, Chemistry, Environmental Science, or Engineering with a concentration in architectural, civil, electrical/electronic, industrial, mechanical or systems engineering **AND** 4 years of experience in fire prevention, firefighting, law enforcement or closely related field, 2 years of which must have been in a supervisory capacity; **OR**

Associate's degree in Fire Protection Engineering, Fire Science Technology, Safety/Risk Management, Law Enforcement or Criminal Justice, Chemistry, Environmental Science, or Engineering with a concentration in architectural, civil, electrical/electronic, industrial, mechanical or systems engineering **AND** 6 years of experience in fire prevention, firefighting, law enforcement or closely related field, 2 years of which must have been in a supervisory capacity. Experience in fire investigation is preferred.

Degree must be from a college or university that is accredited by the U.S. Department of Education through the North Central Association of Colleges and Schools Higher Learning Commission or equivalent region.

License Requirements

Must possess a valid driver's license at time of appointment and maintain thereafter as a term and condition of continued employment.

Special Requirements

Must obtain and maintain thereafter as a term and condition of continued employment certification as a State of Ohio Fire Safety Inspector within 6 months from the date of appointment. Must obtain and maintain thereafter as a term and condition of continued employment certification as a State of Ohio Fire Inspector, as issued by the Ohio Board of Building Standards, within 6 months of becoming eligible for the examination.

Notes

Applications must specifically address each of the minimum qualifications, directly showing how each is met.

Background Check

A background investigation and evidence of Employment Authorization and Identity is required prior to employment. All candidates must pass any level of background investigation applicable to the position, including current city employees seeking transfer, promotion, demotion, etc. into a classified position.

Medical Examination & Drug and Nicotine Testing

Final appointment is contingent upon the applicant passing a job-related medical examination including drug screen. Applicants offered employment with the City will be required to pass a nicotine screening. Newly hired employees must remain tobacco and nicotine free as a condition of continued employment. The Tobacco and Nicotine Free Hiring Policy does not apply to current City employees.

An Equal Employment Opportunity Employer

M/F/H

Dayton Fire Department

Fire Marshal

Ready for the next big
step in your career?



Responsibilities Include:

Fire Prevention
Fire Investigation
Plans Review
Code Enforcement
Public Education

Full job description
and minimum
qualifications can be
found at the City of
Dayton's jobs
website.

[Jobs.DaytonOhio.gov](https://www.daytonohio.gov/jobs)



Application Period

January 5, 2026 -

February 1, 2026

Salary: \$111,596—\$124,206

Comprehensive benefit package including 13 paid holidays, paid sick/vacation, OPERS pension, health/life insurance, uniform allowance, and fitness incentive. Sick leave transfer from other public employers.



Questions? Please contact Assistant Chief Brad French at brad.french@daytonohio.gov