

TROY

FIRE DEPARTMENT



FULL-TIME OPPORTUNITY!

TESTING AND APPLICATIONS OPEN NOW

ABOUT THE OPPORTUNITY

The Troy Fire Department is seeking qualified individuals that want to grow with a great community.

We are looking to hire full-time Firefighter II/Paramedics or EMTs who are professional, caring and looking to invest in a rewarding career.

HOW TO APPLY

The application process consists of a written examination through the National Testing Network and a City of Troy Application. For more information, go online to www.troyohio.gov/jobs.



SALARY

3 Year Top Out

2026 FIREFIGHTER/EMT
\$53,290.76 - \$66,090.58

2026 FIREFIGHTER/ PARAMEDIC
\$66,613.45- \$92,220.35

Lateral Entry Available



BENIFITS



SCHEDULE

24/48 Work Schedule



LEAVE

2 Weeks Paid Vacation per year
With Same Day Vacation Option
13 SDO (Scheduled Days Off)
1 Personal Day per year
Unlimited Shift Trades



EDUCATION INCENTIVE PROGRAM

\$715 for an Associate's Degree
\$1,100 for a Bachelor's Degree
\$1,815 for a Master's Degree
Paid Annually



CLOTHING ALLOWANCE

\$800 annually for clothing maintenance.



HEALTH AND LIFE INSURANCE

Competitive benefits!
City contributions to HAS annually
\$50,000 Life Insurance provided



RETIREMENT

Ohio Police and Fire Pension Fund



HOLDAYS

12 paid holidays -- Paid in December