



## Applicant Evaluation

***Applications must be received no later than 3:00 PM EDT Friday October 13, 2017.***

1. Applicants will complete a Fire District employment application if not currently employed by the Fire District.
2. Resume submission by applicant.
  - Applications and resume may be mailed or dropped off in person to:

Deer Park-Silverton Joint Fire District  
7050 Blue Ash Road  
Cincinnati, OH 45236
  - Applications and resume may be emailed to:  
[applications@dpsjfd.org](mailto:applications@dpsjfd.org)
3. Certification verification by Fire District.
4. Written testing provided by a third party testing company that has a specialty in public safety candidate selection.
  - Applicants employed with the Fire District will receive a bonus of two (2) points added to the final written test score for every year of service with the Fire District, with the maximum point total not to exceed 10 points.
5. Interview panel conducted by company officers not affiliated with the Fire District (rank of captain or lieutenant) for the top eight (8) candidates.
6. BCI and FBI criminal background check for the top five (5) candidates.
7. Community panel interview of the top five (5) candidates.
8. Psychological evaluation for the top three (3) candidates.
9. Medical evaluation and drug screen for the applicant(s) determined to be the best candidate(s) for the Fire District.
10. Any other review necessary to determine compliance with Fire District Job Descriptions.



## Testing Information

Date: Saturday October 21, 2017

Time: 9:00 AM

Location: Deer Park Community City Schools

Board of Education Meeting Room

4131 Matson Avenue

Cincinnati, Ohio 45236

Parking is available behind the building, enter off Plainfield Road (See Map)

Test: *Firefighter Selection Tool* designed by I/O Solutions

- Study material and practice tests can be purchased through I/O Solutions at <http://recruitment.iosolutions.com/Preparation-Materials/FST/>