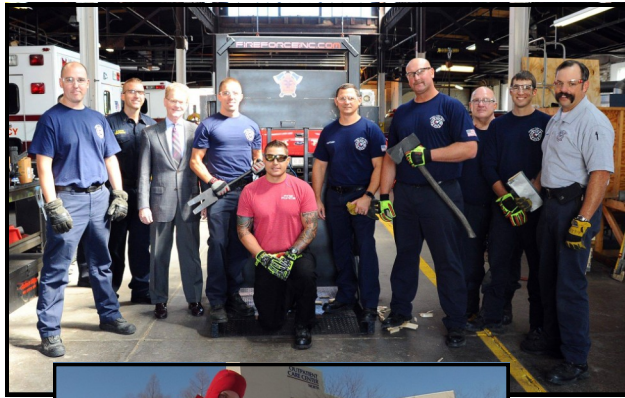


**Is There A Fire in You**



***Firefighter Initiatives***

***Professional Development***

***Opportunities to Advance***

***Skilled Technical Rescue  
Teams***

**Piqua Fire Department**

229 W. Water St  
Piqua, Ohio 45356  
937-778-2013

**Apply Today**

<http://piquaoh.org/city-departments/hr/job>

**PIQUA FIRE DEPARTMENT**

**Community  
Culture  
Compensation**

***Want to Earn***

***\$70,000***

***In Your First Year***



**Is There a Fire in You**

## The Three C's

Community, Culture & Compensation

### Community

The Piqua Community and Firefighters appreciate the meaningful relationship they share. Working together to ensure a commitment for increasing and maintaining firefighter staffing, safety, and training. Firefighters can be seen in active roles within the community. In 2017, the department budgeted in excess of **\$38,000** in professional development for our members. In 2016, two 10 year members were provided with an opportunity for advancement, Paul Brown was promoted to Captain and Lee Adams was promoted to Asst. Chief. The department has **8** ranked leadership roles among a staff of 32.

### Culture

The next generation of Firefighters have championed real-time feedback examples of change within our department.

Safety conscious firefighters **led** changes in policy for CO and Traffic Accident responses. Firefighters drafted a budget request to revamp their fitness facility. This **initiative** resulted in over **\$20,000** of city funding to rebuild their space. While working on his Bachelor in Fire Science at BGSU, **Firefighter Eric Wood**, proposed a Regional Safety Training Center for a retired Water Plant facility within Piqua. Eric's **vision** has led to a coalition amongst Piqua and BGSU to create a safety training center that will **lead** the industry.

### Compensation

Let's talk Compensation! The sky is the limit for your earning potential with Piqua Fire Department. Staff receive annual increases and step raises. In 2016 our first year firefighter earned over

**\$70,000**

### Your Time is Valuable

In your first year earn **2** weeks of vacation plus earn vacation for being physically fit. There are **13** additional paid days off per year and **288** hours of paid sick leave a year.

## WHY Piqua?

Piqua Fire Department challenges you to visit our engine house and learn about our extensive compensation package.



PIQUA FIRE DEPARTMENT

PICTURE  
YOURSELF

IN PIQUA