

***2018 Piqua Fire Department***

***Salary and Benefits***

* **Starting salary approximately $58,255**
* **Annual Increases & Step Raises**
* **Overtime Eligible**
* **All Uniforms and Equipment Provided**
* **Paid Training**
* **72 Hours of Personal Leave Time per Year**
* **112 Vacation Hours per Year (after first year) up to 280 Hours**
* **Additional Vacation Day for Maintaining Physical Fitness Standard**
* **10 Additional Days Earned Annually for Leave**
* **Holiday Worked Bonus Pay**
* **288 Hours Paid Sick Leave Accumulated per Year**
* **FLSA Compensation**
* **Injury & Funeral Leave**
* **Health Insurance**
* **Health Savings/Reimbursement Accounts**
* **Paid Medical Exams**
* **Police & Firemen’s Retirement Plan**
* **$75,000 Life Insurance Coverage**