



## **FIREFIGHTER/PARAMEDIC**



The Springfield Civil Service Commission announces an **OPEN-COMPETITIVE** examination for the position of **FIREFIGHTER/PARAMEDIC** with the City of Springfield. Application materials may be downloaded at [www.springfieldohio.gov](http://www.springfieldohio.gov) (Employment).

**APPLICATION PERIOD:**

November 19 – December 7, 2018 **\*By 5:00 PM**

*\*We do not accept faxed/emailed applications*

*\*Mailed applications must be postmarked by due date to be considered*

**PLACE OF FILING APPLICATION:**

City Hall, Personnel Department - 3<sup>rd</sup> Floor  
76 East High Street, Springfield, Ohio 45502

**CIVIL SERVICE EXAM INFORMATION:**

**Saturday, December 15, 2018** **\*TIME TO BE ANNOUNCED**

Clark State LRC Building

Community Rooms 207 & 209

570 E Leffel Lane, Springfield OH 45505

**EXAMINATION CUT-OFF SCORE:**

70%

**ANNUAL PAY RANGE:**

\$ 47,350 - \$ 61,782 ***\*Including excellent benefits***

**ELEMENTS OF THE SELECTION PROCESS:**

Written Examination **\*All Applicants will receive an email notifying them of their test time**

Physical Agility Test \*Fire Station #1 (Applicants that pass written exam)

Polygraph Examination

Extensive Background Investigation

Full Panel Oral Interview

Psychological Assessment

Drug Screening

**\*Complete Medical Examination (Administered only w/ a conditional offer of employment)**



**MINIMUM QUALIFICATIONS:**

**AGE:** At least 18 years of age at time of appointment  
**EDUCATION:** High School Graduate or equivalent  
**PHYSICAL:** Eyesight: 20/20 corrected  
Weight: In proportion to height

- **MUST** possess the overall ability to sufficiently perform all of the essential functions of the position.

**NATURE AND REQUIREMENTS OF WORK:**

This position is responsible for the performance of specialized duties in the saving of life and the fighting and prevention of fires. Work involves a variety of duties including firefighting, paramedic work, and property and equipment maintenance on an assigned shift.

**APPLICANTS MUST POSSESS:**

The ability to work with a substantial element of personal risk; the ability to work in hazardous conditions of smoke, heat, cramped spaces, and heights; the ability to do paramedic work which includes the ability to withstand accident situations and maintain stability of performance; the ability to exercise sound judgment; and the ability to write complete and accurate reports.

**SPECIAL REQUIREMENTS OF WORK:**

**RESIDENCY:** Must reside in Clark County or any county directly adjacent to Clark County within 60 days of the completion of recruit training.

**LICENSE:** Must hold a valid unrestricted Ohio Motor Vehicle Operator’s License

**PARAMEDIC CERTIFICATION:** **Must hold Paramedic Certification issued by the State of Ohio within three years of appointment.**

**FIRE APPRENTICESHIP PROGRAM:** Must complete 42 months of apprenticeship training to become a Journeyman Firefighter/Paramedic

**MILITARY CREDIT:** Military service credit may be granted to Ohio Residents who have been honorably discharged from military service. A copy of the Honorable Discharge or DD-214 **specifying HONORABLE DISCHARGE** must be submitted with the application. An additional percentage of a **passing** score will be credited to individuals who achieve the minimum cut-off score.

Natalie Payton  
Personnel Analyst

11/19/2018