

HUBER HEIGHTS FIRE DIVISION FIREFIGHTER/PARAMEDIC RECRUITMENT

The HHFD is a progressive fire division serving a community of over 40,000 people utilizing state-of-art equipment and procedures. HHFD is a Class II rated, career organization that will be comprised of 54 career Firefighter/ Paramedics. Personnel work a 24/48 schedule with an average 51 hour work week responding to about 8,000 calls per year out of three fire stations. Within the last two years, the HHFD has opened a new fire station and expanded minimum daily staffing by about 15%.

The HHFD has scheduled an examination to hire an additional three Firefighter/Paramedic positions and to fill future vacancies. There is an immediate need to fill four positions for a total of six planned positions for 2019.

REQUIREMENTS AND HOW TO APPLY:

The HHFD is seeking candidates desiring to work in a progressive, fast-paced environment. **Minimum Requirements:** At least 18 years of age; High School Diploma or GED equivalent; possess a valid Ohio Driver's License. Applicant must possess any combination of the following to apply: Ohio Firefighter Level II, Paramedic. Current Paramedic Student and current Level II student. Current Firefighter Level II and Paramedic student or Current Paramedic and Firefighter Level II student.

Candidates must possess both Ohio Level II Firefighter and Ohio Paramedic certifications prior to appointment.

Written examination will be held on January 19, 2018 at 9:00 AM
location TBD.

Applications will be accepted through 5:00 PM Friday, December 28, 2018. You can submit an application online at www.hhoh.org/jobs or submit application to the Human Resources Department, 6131 Taylorsville Road, Huber Heights, OH 45424. No application materials will be accepted after December 28, 2018. EOE



MISSION STATEMENT

The members of the HHFD shall consist of the highly trained individuals providing a service that is unparalleled with the Miami Valley Region.

**Our Priorities Shall be:
Life, Safety, Property,
Preservation, Fire Prevention and
delivered with compassion and
integrity so that others may live.**



2019 WAGES:

- ◆ 5 Step pay process (top step at completion of 4th year)
- ◆ Base pay range \$49,273.10 to \$71,608.77
- ◆ Annual incentive pay bonus at 1.25% up to \$615.91 to \$895.11
- ◆ Annual holiday bonus \$2,008.05 to \$2,891.89
- ◆ Additional compensation up to \$142.13 to \$206.56 for each holiday worked.
- ◆ City pays 1% of the employee's required share of Pension \$492.73 to \$716.09
- ◆ Total annual compensation available up to: \$52,531.92 to \$76,318.42

Health Insurance

- ◆ High Deductible Health Plan with options for Health Savings Account or Health Reimbursement Account
- ◆ No premiums paid by employee
- ◆ HSA: Employee responsible for only 40% of deductible
- ◆ HRA: Employee responsible for only 20% of deductible, Or
- ◆ up to \$2,500 payout for opting out of coverage

Dental and Vision Insurance

- ◆ Employee pays only 5% of Premium

Life Insurance Provided

- ◆ \$50,000 term
- ◆ Double Indemnity / Dismemberment
- ◆ Ability to purchase additional insurance for self and dependents

Please go to the City's website at www.hhoh.org for additional information located on the Human Resources page.

