



The Ohio EMS Chiefs Association

**John Todaro, BA, NRP, RN, TNS, NCEE, CHSE, CHSOS**

Director, Eagle Emergency Education Consultants

### ***WHERE HAVE JOHNNY AND ROY GONE?***

Presentation is designed to provide a motivational discussion of EMS work ethic. An antidotal comparison of the TV shows “Emergency” and “Baywatch” is used to bring to light the changes in EMS over the last forty (40) years and how those changes have affected the work ethic. During this process the student is exposed to Todaro’s Seven Rules for EMS Career Success, which are designed to improve and expand the users, work ethic and career success.

**Upon completion of this presentation the student will be able to:**

- **Discuss the history of the TV show EMERGENCY and how it helped develop the public image of EMS**
- **Discuss how perception affects the public view of EMS**
- **Explain the 7 rules for career success**

**Shane Wheeler, MBA, FP-C, CP-C, NRP**

### ***Leadership Foundations for Aspiring and New EMS Leaders***

- Leadership styles and approaches.
- Ethics in EMS Leadership.
- Communication planning and strategies.
- Goals, objectives and strategic alignment.
- Emotional intelligence and resilient leadership.

Our goal is to equip EMS leaders with the necessary knowledge, skills, and confidence to lead effectively, improve patient care outcomes and foster positive team environments. Whether you’re preparing for your first leadership role or enhancing your current abilities.

**Shane Wheeler** is an experienced EMS executive leader, educator, and strategist with a passion for advancing EMS through data-driven decision-making and leadership development. Shane brings a unique blend of business acumen and frontline EMS expertise to help organizations optimize performance, financial sustainability, and leadership effectiveness. Shane is the CEO of VMSC EMS, a nonprofit regional EMS provider serving The Greater Philadelphia Area.



The Ohio EMS Chiefs Association

**Susan Willeke Training & Communications Manager Ohio Ethics Commission**

***The Ohio Ethics Law: Promoting Ethics, Protecting the Public***

This engaging and interactive discussion explores the ongoing values and protections of the Ohio Ethics Law and dissects restrictions and prohibitions under this criminal statute. This session will assist those in public service who are subject to the law and those in the private sector who are regulated by or do business with governmental entities.

**Objectives:**

- Identify potential conflicts of interest and understand appropriate and legal response
- Understand gift restrictions for those in public service or when interacting with public officials or public employees
- Recognize potential public contract and representation violations when public officials have connections with private organizations
- Grasp post-employment requirements when leaving public service or hiring former public servants
- Learn about general assistance available from the Ohio Ethics Commission to understand and comply with the Ethics Law

Susan Willeke is an accomplished government-relations professional with more than 33 years' experience in public affairs, communication, and public speaking. Susan joined the Ohio Ethics Commission in 2005 as the Education and Communications Manager where she oversees and conducts educational and communication outreach. In that position, Susan presents approximately 200 speeches annually, develops information strategies regarding agency programs, and represents the Ethics Commission to Ohio citizens, the media, and the Ohio legislature.



## The Ohio EMS Chiefs Association

**Misty D. Waller - Director of Law Enforcement Recruitment**

### ***Answering the Call Strategies for First Responder Recruitment***

Misty D. Waller joined the Department of Public Safety as the Director of Law Enforcement Recruitment in November of 2023. She did so after retiring with 25 years of service with the Ohio State Highway Patrol. Misty joined the Patrol as a member of the 131<sup>st</sup> Academy Class, in 1998. As a Trooper, she served at the Mt. Gilead, Circleville, and West Jefferson posts, as well as the Patrol's Training Academy. Misty reached the rank of Lieutenant and served as the Commander in the Office of Recruitment and Diversity. She earned a Bachelor of Science degree in criminal justice from Ashland University.

**Sandy Fent First Responder Physical Wellness Administrator, Ohio Department of Public Safety – Law Enforcement Initiatives**

### ***Benefits of Physical Wellness for First Responders***

Sandy Fent is a seasoned professional with over 28 years of law enforcement experience, having dedicated 25 years to the Springfield Police Division in Springfield, Ohio. Throughout her career, Sandy developed a deep expertise in investigating Crimes Against Juveniles, Sex Crimes, and Missing Juveniles, serving with distinction in roles that required both critical thinking and empathy.

In addition to her investigative work, Sandy was a founding member of the Critical Incident Stress Management (CISM) and Peer-to-Peer Teams at the Springfield Police Division. These initiatives focused on supporting the mental wellness of first responders and offering peer support during times of crisis, further highlighting Sandy's commitment to improving the well-being of her colleagues in law enforcement.

Sandy has also been an advocate for Special Olympics Ohio, volunteering for more than 28 years and promoting the Law Enforcement Torch Run and Polar Plunges. Her passion for helping others extends beyond her official duties, as she also owns a small gym, where she was able to directly support both the physical and mental wellness of individuals in her community.

In her current role as the First Responder Physical Wellness Administrator at the Ohio Department of Public Safety in Law Enforcement Initiatives, Sandy is dedicated to enhancing the health and wellness of first responders throughout the state. She focuses on developing and implementing programs aimed at improving both physical fitness and mental health, ensuring that those who serve and protect the public have the resources they need to thrive both professionally and personally.